



## **VIGILANCE AWARENESS WEEK 2025.**

**Central Vigilance Commission (CVC)** is observing Vigilance Awareness Week for the year 2025 (“VAW 2025”) from 27th October 2025 to 02nd November 2025. The theme for VAW 2025 is “सतर्कता: हमारी साझा जिम्मेदारी” / “Vigilance: Our Shared Responsibility”.

At 3B BlackBio Dx Limited, we are committed to support this initiative and encourage all stakeholders to join us in observing Vigilance Awareness Week.

You can take the online e-Pledge by visiting the link below:  
<https://pledge.mygov.in/cvc/>

Detailed step by step instructions are as follows:  
Click on the link <https://pledge.cvc.nic.in/>  
Take the shared responsibility pledge  
Enter your basic details

Select the language you want to read the pledge in → Read and take the pledge

If details have been entered last year, click on the ‘Download Certificate’ to received revised certificate for this year.

We, 3B BlackBio Dx Limited, as a responsible entity, have committed to uphold highest standards of integrity & good governance and to promote ethical business.

The Certificate of Commitment (Integrity Pledge) issued by Central Vigilance Commission (CVC) for our organisation’s contribution is attached.

# Integrity Pledge

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country.

We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organization, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitize our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.

MADHYA PRADESH, 20th Nov 2025



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*NIKHIL KUBER DUBEY*  
DIRECTOR

Authorized Representative  
**THREE B BLACKBIO DX LTD**